DEFINITIONS

Ally: one who aligns themself with a cause or common purpose

Racist: One who is supporting a racist policy through their inaction or expressing a racist idea.

Antiracist: One who is supporting an antiracist policy through their actions or expressing antiracist ideas.

How to be an AntiRacist by Ibram X Kendi

Uprooting Racism: How White People Can Work for Social Justice by Paul Kivel

teachingtolerance.org
www.guidetoallyship.com
https://tinyurl.com/w3q3q6m
https://tinyurl.com/wneemol
https://tinyurl.com/qvxwx3q
https://tinyurl.com/vbm68fp

HOW TO BE AN ANTIRACIST ALLY

MADDIE HAGAN & TUCKER DAY
howtobeantiracistally@gmail.com
THE FIGHT AGAINST WHITE SUPREMACY AS A WHITE ALLY

Support and amplify the voices of people of color!

Acknowledge your privilege and acknowledge your responsibility to fight institutional racism.

Being antiracist is an ongoing process. You will make mistakes.

Don't shy away from having hard conversations or asking hard questions.

HOW TO TALK TO OTHERS ABOUT RACE

Expect irresolution! Change takes time!

It is not enough to be "not racist." Instead, we should be striving to be antiracist. When someone says "but I'm not racist," ask them how they define racism. From there, explain how racism is actually defined and begin your dialogue!

Personal attacks are not helpful.

Try to find agreement in conversation!

BEING AN ALLY IN YOUR DAILY LIFE

Racism affects everyone. In your daily life, be aware of the ways you might be benefiting from racism in the world around you, and how others may be hurt because of it.

Be aware of racist or coded speech in conversations with others. Notice who is speaking, who is present when they are speaking, and the implications of what they are saying.

Be brave! Take risks! Standing up against injustice can be scary and hard, but it is important that you interrupt racism when you see it.

Always support the leadership of people of color.

Informed by Uprooting Racism: How White People Can Work for Social Justice by Paul Kivel